

# ADMINISTRATIVE REGULATIONS

TITLE: SCENT CONSIDERATE ENVIRONMENT

CATEGORY: HEALTH AND SAFETY

NUMBER: 3190

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## I. Rationale:

School District 46 – Sunshine Coast recognizes that some of our students, staff and community members may suffer negative health effects from exposure to scented products. To support the right of employees and students to work and learn in a safe and healthy environment we will maintain a scent considerate environment.

## II. Definition:

Scented products may include those used for personal hygiene such as cosmetics, perfumes, colognes, scented creams, deodorant, shampoos and conditioners, hair spray and soaps. Scented products may also include non-personal items such as scented candles, diffusers with scented oils, potpourri, scented household or industrial cleaning products, building materials, air fresheners and some types of flowers.

## III. Practices:

- A. Employees, students, volunteers and visitors ~~shall~~should refrain from using or wearing scented products at school district facilities.
- B. The district will post signs and other informational materials so that everyone is aware of the effects of scented products on other persons.
- C. Students adversely affected by scented products should inform their teacher or principal, who will inform the person using a scented product of this regulation and ask that they cooperate by using an unscented product. Staff will accommodate the student affected until the scent issue is resolved.
- D. Employees adversely affected by scented products should inform their principal or manager, who will inform the person using a scented product of this regulation and ask that they cooperate by using an unscented product. The school district will accommodate the employee affected until the scent issue is resolved.

Revised:

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References: Board Policy 1.3, 11.6